

Heraeus Environmental, Health and Safety (EHS) Policy

We are committed to the implementation and maintenance of EHS awareness, compliance and excellence. We recognize the moral and legal obligation to ensure a sustainable environment and a healthy and safe workplace for all persons working for and on behalf of the company, as well as our neighbors and the general public.

The Heraeus EHS Policy sets the framework for the Environmental Management System, and is applicable to all employees. We expect that our contractors and suppliers will also fulfill the core principles of this Policy. We will implement and maintain this Policy and will communicate it to employees, suppliers, customers and the public.

As a global, family-owned company focusing on precious metal and technology, Heraeus has adopted the following EHS Principles:

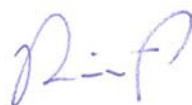
- We will integrate and continually improve sound environmental practices and technology into all aspects of development, manufacturing, use and recycling or disposal, consistent with our core beliefs and values, to exemplify our firm commitment to:
 - Conserving resources, minimizing pollution, re-using and recycling of (by-)products, and specifying environmentally sound materials and processes wherever practical and reasonable at every stage of our operations;
 - Maintaining a positive environmental image and acceptance of our businesses within the community;
 - Operating with a goal of continually improving our environmental management system and, ultimately, our environmental performance;
 - Doing all that is reasonably practicable to identify foreseeable work hazards and eliminate them where possible. Where hazards cannot be eliminated, they will be risk assessed and reduced by implementing and maintaining suitable controls;
 - Providing information, instruction and training to enable employees and contractors to meet their responsibility to comply with this Policy
- We will enlist the support of all employees, Heraeus worldwide operations, suppliers and customers in minimizing the adverse impacts of our operation.
- We will determine and comply with all applicable environmental and occupational health and safety related statutes and regulations and voluntary requirements to which the company subscribes.
- We will establish and review environmental objectives and targets, measure performance, and provide sufficient resources to ensure the effective implementation of the environmental management system.

Hanau, July 15, 2009

Board of Management of Heraeus Holding



Dr. Frank Heinrich



Jan Rinnert